

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Our goals:

ALFANAR ENERGÍA ESPAÑA S.L.U. ensures the evaluation of business opportunities, guaranteeing the development of its projects, guaranteeing the effectiveness and efficiency in the execution of its integrated processes, coordinating the management of the projects chaining actions with a view to the satisfaction of its clients in time, cost, and quality assurance, complying with the legal and contractual requirements.

The Company is progressing towards its consolidation in the national market, considering its size, carrying out improvement actions, structured and aligned with the challenges and objectives defined by the Management, considering the internationalization of business.

ALFANAR ENERGÍA ESPAÑA S.L.U. ensures strict compliance with the legal requirements regarding Health, Safety and Environment (HSE), as well as the internal requirements set by the company, implementing measures to prevent injuries and deterioration of the health of its employees and providing safe and healthy workplaces.

Ensuring the circular economy, to limit the impacts on the environment and ensure the needs of the present without compromising the needs of future generations.

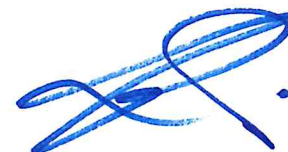
Our commitments:

- ✓ **Comply with the Legal, Normative, Contractual requirements** and those derived from the Integrated Management System (IMS) Quality, Safety, Health at Work and Environment Legislation, considering legislative trends and international standards, as well as with other commitments that the organization subscribes with its stakeholders.
- ✓ **Ensure the availability of documented information** to achieve the objectives of the IMS.
- ✓ **Systematically monitor and evaluate the performance of the IMS in accordance with the objectives and goals of improvement** considering the requirements of the interested parties to ensure the continuous improvement of quality management, prevention of injuries and / or diseases in addition to environmental management, applying the necessary corrections to achieve the proposed objectives, defining verification, audit, and control processes to ensure them.
- ✓ **Offer and acquire products, equipment, and services** efficiently.
- ✓ **Support the development of environmental initiatives** from the constructive point of view, seeking commitment to excellence in environmental management and actions to protect the environment and biodiversity, minimizing impacts on the environment.
- ✓ **Prevent injuries and deterioration of employees' health and provide safe and healthy workplaces.** Understanding health as the state of complete physical, mental and social well-being

- ✓ **Periodically assess the risks to the Safety and Health of workers, to eliminate hazards and reduce risks**, controlling operational processes to seek the goal of zero accidents and safe and healthy working conditions.
- ✓ **Promote the commitment to the management of Quality, Environment, Safety and Health**, to all employees- own and third parties - and interested parties.
- ✓ **Priority consideration of the Quality, Health and Safety and Environment Plans** for decision-making, of necessary resources, ensuring the competences and skills of the personnel adjusted to the authorities, responsibilities, and functions.
- ✓ **Build and maintain communication channels with workers, encouraging consultation and participation, as well as with stakeholders**, and work together with local communities and society, contributing their knowledge and informing them in a reliable and transparent way.
- ✓ **Work systematically on the continuous improvement of the management system, which will be evaluated in the review by the Management and by the Continuous Improvement Committee.**
- ✓ **Review this policy when appropriate and keep it updated and accessible both for employees and for other interested parties, through the company's website.**

ALFANAR ENERGÍA ESPAÑA S.L.U. considers the IMS fundamental for the participation of all its workers and representatives in the continuous improvement of business activities.

ALFANAR ENERGÍA ESPAÑA S.L.U. considers that complying with this policy is the responsibility of all its employees and therefore involves them in it.

A handwritten signature in blue ink, appearing to read 'JAMAL WADI'.

Approved by the Management.

JAMAL WADI - BOB CHAIRMAN

02.02.2023