

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Our goal:

ALFANAR POWER ENGINEERING S.L.U. ensures coordination between companies, guaranteeing effectiveness and efficiency in the execution of their integrated processes, properly managing the agreed preliminary projects and contracts defined between parties involved (customers and/or suppliers), coordinating the management of projects chaining actions with a view to the satisfaction of its Customers on time, cost and quality, complying with legal requirements and contractual compliance, evaluating risks and opportunities, respecting people's health, safety, preventing pollution and preserving the environment.

The Company is progressing towards its consolidation in the national market, considering its size, carrying out improvement actions, structured and aligned with the challenges and objectives defined by the Management, considering a possible internationalization of business.

Our commitments:

- ✓ **Comply with the Legal, Regulatory, Contractual requirements** and what is derived from the Integrated Management System (IMS) Quality, Safety, Health at Work and Environment Legislation, considering legislative trends and international standards, as well as with other commitments that the organization subscribes with its stakeholders.
- ✓ **Regularly verify the principles of IMS policy** and the management of all its integrated processes, in real time, in coherence with strategic objectives.
- ✓ **Ensure documented information with the necessary resources** to achieve the objectives of the IMS.
- ✓ **Systematically monitor and evaluate the performance of IMS**, in accordance with the objectives and goals of improvement considering the requirements of the interested parties to ensure the continuous improvement of quality management, prevention of injuries and / or diseases in addition to environmental management, applying the necessary corrections to achieve the proposed achievements, defining verification, audit and control processes to ensure them.
- ✓ **Offer and acquire products, equipment, and services** efficiently.
- ✓ **Support the development of environmental initiatives** from the constructive point of view, seeking commitment to excellence in environmental management and actions to protect the environment and biodiversity, minimizing impacts on the environment.
- ✓ **Periodically assess risks to Health and Safety** and minimize operational processes to pursue the goal of zero accidents and safe and healthy working conditions.
- ✓ **Promote the commitment to the management of Quality, Environment, Safety and Health**, to all employees - own and third parties - and interested parties.

- ✓ **Priority consideration of the Quality, Safety, Health, and Environment Plans** for decision-making, of necessary resources, ensuring the competences and skills of the personnel adjusted to the authorities, responsibilities and functions.
- ✓ **Build and maintain communication channels with stakeholders**, and work together with local communities and society, contributing their knowledge and informing them in a reliable and transparent manner.
- ✓ **Work systematically on the continuous improvement of the management system, which will be evaluated in the review by the Management and by the Continuous Improvement Committee.**
- ✓ **Review this policy when appropriate and keep it updated and accessible both for employees and for other interested parties, through the company's website.**

ALFANAR POWER ENGINEERING S.L.U. considers the IMS fundamental for the participation of all its workers and representatives in the continuous improvement of business activities.

ALFANAR POWER ENGINEERING S.L.U. considers that complying with this policy is the responsibility of all its employees.

A handwritten signature in blue ink, appearing to read "JANAL WADI", written over a blue rectangular stamp.

Approved by the Management.

JANAL WADI - DIRECTOR

02.02.2023